



What is an ASP Group Leader?

The answer is YOU.

As an adult, if you participate in ASP with a youth group, a Group Leader (GL) is **you**.

Adults are not primarily drivers, chaperones, or fellow workers – although we do all those things! We are responsible for all aspects of the program and our youths' participation in it. We work with our youth through every step of the process – from application through fundraising and training, our work week, and followup.

Our ability to lead, to inspire, to mentor, and to love will be the single largest determining factor of the experience that our youth will have next summer. It is a big responsibility, but done right (as our returning GLs can attest) one well worth taking on.

What is expected during the week of service?

ASP's "Expectations of a Group Leader" defines the "primary responsibilities of a group leader" as:

- [Being] responsible for your youth at all times
- Supervision of repairs at the assigned home

Nothing to it, right? As with many things in life, the concept is straightforward, but the details are a bit trickier.

We hold the definition of "being responsible" for our youth not just to mean making sure that they are safe and in bed on time, but making sure that they fully participate in all aspects of the program, that they have opportunities to learn, to grow, and to do meaningful work, and that they are supported and encouraged to realize for themselves the power of being in service to others.

Construction experience is desirable but not required. Crews have 2 GLs each, and GL with less experience will be partnered with ones with less. As long as you are clear about what you can safely do (and lead youth in doing), we will make sure you get an appropriate project.

We will spend a significant amount of time as a leadership group talking about these issues, and how best to work together to achieve those goals during our week of service.

What is expected before the week of service?

Being a GL starts now! With a group this size, we will be fundraising and training for most of a year. The GLs are responsible for leading that – planning fundraisers, leading training, and organizing all the details of the trip itself, well before the group climbs into the vans.

Over the years, the Westborough ASP team developed some specific expectations for our GLs during the preparation process:

- Go through a CORI background check
- Attend regular (every 1-2 months) GL meetings for planning, training and mutual support
- Assist with communicating information out to the youth
- Take an organizing role in one fundraiser, and serve as a supporting adult in a couple of others.
- Fully participate in and lead training events
- Take on at least one advanced planning task related to the week itself – from van rentals to route planning to cooler organizing to restocking the first aid kits
- Be willing to help out with whatever else comes up

Sound like a lot? It should, because it is. My goal in telling you all this is not to scare you off, but to make it clear that we're asking for a serious commitment here. We believe that the success of our program has been in large part due to the strength of our leadership, and we're not willing to compromise that going forward. We will not build a bigger group than we feel we can effectively lead, even if it means turning youth away.

Ok, now the good news. ASP has a very high GL to youth ratio, 2:5. So, there are a lot of us, and we're all in this together. We have large reservoirs of experience and talents of different types to draw on. We will work together, support each other, and in the process model servant leadership for our youth.

I'm ready! What do I do next?

Read the handouts that were given to the youth, especially the "So you think you wanna go to ASP?" page. It all applies to GLs as well as youth. Think it over. Feel free to ask questions (either in person or at asp@firstumchurch.com). Pray about it.

If you would like to take the next steps, please register using our webpage at www.westboroughASP.org by the Oct 16, 2022 deadline and plan to attend a meeting for prospective new GLs on October 20, 2022 at 7pm at FUMC.

Once we finish registration and pin down our group size, we will have a very specific number of GL spots available, based on the number of youth that sign up. It is likely that we will start with a GL waitlist. If that happens, we will order the waitlisted GLs in the same order as their kids appear on the youth waitlist. As with the youth, we expect attrition, and need to have prepared GLs who have been participating ready to step into gaps as they open up. We have historically cleared the waitlist prior to the trip.

On behalf of our youth and the people of Central Appalachia, thank you for your consideration.

- the Westborough ASP Steering Committee